

The Macquarie University Professorial Superannuation Scheme

Scheme Registration Number R1069396 ABN 98 415 348 576

ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024

Important information:

The issuer and Trustee of The Macquarie University Professorial Superannuation Scheme (ABN 98 415 348 576, RSE Registration No R1069396) is Diversa Trustees Limited (ABN 49 006 421 638, AFSL No. 235153, RSE License No. L0000635).

Address: GPO Box 3001, Melbourne VIC 3001. Ph: (03) 9097 2800

The Administrator of The Macquarie University Professorial Superannuation Scheme is Iress Limited (ABN 47 060 313 359, AFSL No. 241366).

Address: PO Box 886 WOLLONGONG NSW 2500 Ph: (02) 8099 4058.

General Disclaimer

This Annual Report is issued by Diversa Trustees Limited ("the Trustee"), ABN 49 006 421 638, AFSL No. 235153, Registrable Superannuation Entity ("RSE") License L0000635, as Trustee of The Macquarie University Professorial Superannuation Scheme ("the Scheme"), ABN 98 415 348 576, RSE Registration No. R1069396.

The Trustee, any underlying investment manager and any other service provider to the Scheme do not guarantee the investment performance of any investment offered or the repayment of capital. Investment in the Scheme is subject to investment risk, including loss of income and capital invested. The information provided in this report is in accordance with the requirements of the Corporations Act 2001. The report also contains information about changes to the Scheme, as well as an update on legislative changes that may be relevant to your superannuation. The information does not and is not intended to contain any recommendations, statements of opinion or financial advice. Any information is of a general nature only and has been prepared without taking into account your investment objectives, financial situation and needs. Before making any investment decisions in relation to the Scheme you should consider obtaining professional financial advice from a licensed or authorised financial adviser.

Whilst all reasonable care has been taken in the preparation of this report, the Trustee reserves its right to correct any errors or omissions.

The terms of your membership in the Scheme are set out in the Scheme's Trust Deed, available on the Trustee's website (<http://diversa.com.au/trustee/>). Should there be any inconsistency between this report and the Scheme's Trust Deed, the terms of the Scheme's Trust Deed will prevail.

Message from the Trustee

The Trustee presents the Annual Report for The Macquarie University Professorial Superannuation Scheme ("the Scheme") for the year ended 30 June 2024.

Please take the time to read this report and if you have any queries or require further information, please contact the Scheme Administrator (details provided on page 13). A copy of this report can also be obtained on the trustee's website at <http://diversa.com.au/trustee/>

Acknowledgement of Country

The Macquarie University Professorial Superannuation Scheme acknowledges the Traditional Owners of the lands where we work and recognise the indigenous peoples' continuing connection to land, place, waters and community. We pay our respects to their cultures, country, and elders past, present and emerging.

Summary of the year	\$'000
• Total University contributions:	\$619
• Benefits paid	\$1,299
• Net Scheme assets at 30 June 2024:	\$6,410
• Membership at 30 June 2024:	
- Pensioners	17

Trustee indemnity insurance

The Trustee has taken out indemnity insurance to protect the Trustee, its Directors and the Scheme against certain liabilities, that is consistent with the size and nature of its business and industry standards. As with any insurance, the indemnity is subject to the terms and conditions of the relevant insurance policy. No penalties were imposed this year on any responsible person under Section 38A of the Superannuation Industry (Supervision) Act 1993.

FUND GOVERNANCE

Trustee

The Scheme is set up as a trust and is governed by a legal document called the "Trust Deed". The Trustee is responsible for running the Scheme in accordance with the Trust Deed.

The Directors of the Trustee during the year ended 30 June 2024 were:

Mr. Vincent Plant (appointed 4 May 2017)
Mr. Ron Beard (appointed 18 February 2021 Resigned 27 July 2024)
Mr. Andrew John Peterson (appointed 28 June 2019)
Ms. Fiona Margeret McNabb (appointed 28 June 2019)
Ms. Susan Thomas (appointed 15 August 2022)
Mr. Mark Walter (appointed on 26 June 2023)

Trustee Committees

The Board has established four Committees and appoints all members. The Trustee's committees are Audit and Compliance Committee, Investment Committee, Risk and Member Best Interest Committee and Nominations Committee:

Current as at 30 June 2024	
Board Audit and Compliance Committee	
Name	Role
Fiona Margeret McNabb	Chair
Mark Walter	Committee Member
Vincent Plant	Committee Member

Current as at 30 June 2024	
Investment Committee	
Name	Role
Vincent Plant	Chair
Andrew John Peterson	Committee Member
Fiona Margeret McNabb	Committee Member
Rachel Griffith	Committee Member

Current as at 30 June 2024	
Remunerations and Nominations Committee	
Name	Role
Sue Thomas	Chair
Mark Walter	Committee Member
Vincent Plant	Committee Member

Current as at 30 June 2024	
Risk and Member Best Interest Committee	
Name	Role
Mark Walter	Chair
Sue Thomas	Committee Member
Andrew John Peterson	Committee Member

Directors Board Meeting Attendance

This section provides a summary of Directors' Board Meeting attendance for the last seven years, as required under section 1017DA (1)(a) of the corporations Act 2001 and section 7.9.31A (1)(c) of the Corporations Regulations 2001.

Director Name	Board Meeting Attendance for Financial Year ending 30 June							Date Appointed	Date Retired
	2018	2019	2020	2021	2022	2023	2024		
Meetings Held	15	17	24	12	6	9	10		
Murray Jones	15	16	19	8				01/09/2014	18/02/2021
Vincent Parrott	13							01/09/2014	13/06/2018
Luke Barrett								23/06/2016	04/05/2017
Vincent Plant	12	17	24	12	6	9	10	04/05/2017	-
Karen Gibson	5							04/05/2017	20/12/2017
Garry Wayling	14	15						04/05/2017	28/06/2019
Robyn Fitzroy	7	16	22	7				21/12/2017	18/02/2021
Andrew Peterson			24	12	6	9	10	28/06/2019	-
Fiona McNabb			23	12	6	7	9	28/06/2019	-
Mike Terlet				4	6	7		18/02/2021	30/06/2023
Ron Beard				4	6	8	8	18/02/2021	27/07/2024
Sue Thomas						6	9	15/08/2022	-
Mark Walter						2	10	26/06/2023	-

Summary of Key Personnel

The list of key management personnel for Diversa Trustees Limited at the date of this annual report are detailed below, along with their qualifications, and a summary of their experience as a trustee or board member, including the periods during which each served as a trustee or board member.

Non-Executive Directors

Vincent Plant (4 May 2017 – Present)

Non-Executive Director, Chair

Vincent Plant was appointed to the Board in May 2017. He was appointed Chair of the Board on 28 June 2023. Vincent is Chair of the Investment Committee and is a member of the Remuneration and Nominations Committee and Audit & Compliance Committee. Vincent served as a Non-Executive Director on the PayPal Australia Board from 2009 to 2016 and was Chairman of PayPal's Audit & Risk Committee between 2010 and 2016. A former investment and consumer banker, he was a Partner at HSW Capital from 2009 to 2010 and held various senior positions at Standard Chartered Bank from 1991 to 2008. Vincent is a fellow of FINSIA and a member of the Institute of Company Directors. He holds a Bachelor of Business Administration from George Washington University and a Master of Business Administration from Columbia University.

Fiona McNabb (28 June 2019 – Present)

Non-Executive Director

Fiona McNabb was appointed to the Board in June 2019.

Fiona is Chair of the Audit & Compliance Committee and a member of the Investment Committee. Fiona is an experienced Non-Executive Director with over 25 years' corporate experience in actuarial consulting, financial markets, derivatives pricing and trading, treasury, investments, risk management, compliance, and governance. Fiona has experience as a director in a wide range of industries, including agriculture, forestry, health, education, sport, superannuation and investments.

Fiona holds a Bachelor of Science (Mathematics) degree, is a Fellow of the Australian Institute of Company Directors, a Senior Fellow of the Financial Services Institute of Australasia, a Graduate of the Australian Institute of Superannuation Trustees and is RG146 compliant for superannuation.

Susan Thomas (15 August 2022 – Present)

Non-Executive Director

Susan Thomas was appointed to the Board in August 2022.

Susan is the Chair and non-executive director of Raritan Rivers Holdings Limited, and a non-executive director of Diversa Holdco Pty Limited. Susan Chairs the Remuneration and Nominations Committee and is a member of the Risk & Members Best Interest Committee. Susan is an experienced company director and currently serves on a number of listed boards including Maggie Beer Holdings Limited and Fitzroy River Holdings Limited. With a career spanning law, corporate finance, IT and financial services, Susan brings strong commercial, technology, compliance and regulatory skills to her board positions. Susan holds a Bachelor of commerce and a Bachelor of Laws and is a fellow of the Australian Institute of Company Directors (AICD).

Mark Walter (26 June 2023 – Present)

Non-Executive Director

Mark Walter was appointed to the Board in June 2023. Mark is Chair of the Risk & Members Best Interest Committee, and a member of the Audit and Compliance Committee and the Remuneration and Nominations Committee. Mark is an experienced commercial lawyer and executive with more than 30 years of experience in the legal profession as a lawyer, director and executive. Mark has extensive experience in consumer and regulatory law, financial services, and commercial litigation in all jurisdictions. Mark was a Partner of Australia's leading Plaintiff law firm for over 20 years before founding his own Commercial Law firm in 2021, currently holding the position of Managing Director of Walter Grant Legal. Mark holds a Bachelor of Commerce and a Bachelor of Laws from the University of Melbourne and is a graduate of the Australian Institute of Company Directors (AICD).

Ronald Beard (18 February 2021 – 27 July 2024)

Non-Executive Director

Ronald was appointed to the Board in February 2021 and resigned in July 2024.

Ronald has in excess of 30 years' experience in financial services and has held consulting, executive and senior management positions with leading wealth management institutions in Australia. His experience includes operations management, project management and governance of super funds, investment platforms and employee benefit programs.

Ronald holds a Bachelor of Business (Insurance), Diploma of Financial Services (Financial Planning). He is a Trustee Fellow of The Association of Superannuation Funds of Australia (TFASFA) and Member of the Australian Institute of Company Directors (MAICD).

Management

Andrew Peterson (28 June 2019 – Present)

Executive Director, CEO

Andrew was appointed to the Board as an Executive Director in June 2019.

Andrew is a Director of Diversa Holdco Pty Limited, and a member of the Investment Committee and Risk & Member Best Interests Committee. Andrew has more than 25 years' experience in the financial service industry, holding roles in executive leadership, law, sales, research, compliance, and product development roles across the retail and wholesale sectors at organisations such as Required Financial Services, Aviva Investors/Antares Equities, Timbercorp and IOOF. Andrew holds a Bachelor of Economics/Bachelor of Law degree from Monash University.

Rachel Griffith (28 June 2019 – Present)**Company Secretary and General Manager Investment Oversight**

Rachel has over 20 years' experience in the financial services industry across investment banking, funds management and financial advice. Rachel also has expertise in investment research and compliance. She has held senior leadership positions and has previously held the company secretary role within a listed company. Rachel is a member of the Investment Committee and the Company Secretary.

Rachel holds a Bachelor of Economics, a Master of Economics, and a Graduate Diploma of Applied Corporate Governance.

Joshua Haymes (1 September 2018 – Present)**Responsible Manager - General Manager, Strategy and Clients**

Josh has had almost 20 years' experience in the superannuation industry and has been with the Trustee since 2007. Josh has held leadership roles since 2018, leading a team of Account Executives focused on driving better member outcomes for members of high growth platform clients. Josh is highly experienced in superannuation wrap platforms, product management, client service management, fund administration and investment governance.

Josh holds a Bachelor of Commerce/Arts Marketing and Psychology degree from Deakin University.

Johanna Hartnett (4 February 2022 – Present)**General Manager – Office of the Superannuation Trustee**

With a career of over 20 years dedicated to financial services, Johanna has worked across the wealth management, banking and payments industries. A specialist in governance, risk and compliance, Johanna spent several years working for the prudential regulator and has proven experience in innovating and implementing strong risk and control frameworks across organisations. Results-driven and collaborative, Johanna has proven experience working with Boards and Senior Management to ensure the delivery of key strategic and business outcomes.

Johanna holds bachelor's degrees from Melbourne University in Commerce and Arts, a Diploma of Financial Services and a Diploma of Management.

Policy Committee

Superannuation legislation provides for Policy Committees to be formed to facilitate effective communication between the Trustee and members. Policy Committees provide an avenue for members to enquire into and express their opinions about the Scheme's investments, administration and communications.

The Scheme's Policy Committee consists of an equal number of member elected and employer nominated representatives. Appendix A sets out the guidelines for the appointment and removal of Policy Committee members.

The representatives of the Scheme's Policy Committee as at 30 June 2024 were:

Member Representatives: Emeritus Professor Carrick Martin
Employer Representatives: Ms. Klara Lyons Mr. David Ward

Service providers

During the year to 30 June 2024, a number of appointed service providers assisted the Trustee in the management of the Scheme, including:

Administrator and General Consultant Iress Limited (ABN 47 060 313 359, AFSL No. 241366)		Asset Consultant Mercer Investments (Australia) Limited (ABN 66 008 612 397, AFSL No. 244385).
Auditor The Audit Office of New South Wales (ABN 31 171 741 262)	Actuary Mercer Consulting (Australia) Pty Ltd (ABN 55 153 168 140, AFSL No. 411770)	Custodian Sandhurst Trustee Limited (ABN 16 004 030 737 AFSL No. 237906) Fund Managers <ul style="list-style-type: none">• Mercer Investments (Australia) Limited (ABN 66 008 612 397)• National Australia Bank Limited (ABN 12 004 044 937)

Note: The underlying fund managers utilised by the Trustee for the Scheme's investments may be changed from time to time at the discretion of the Trustee. They are shown in this report to provide historical information about the investments of the Scheme during the year. You have no ability to choose the underlying fund managers utilised by the Trustee.

Investments

Investments represent assets relating to current and future pensioners in respect of pension benefits payable upon retirement. Once a member has reached 60 years of age and retired from the University, they are entitled to receive a Non-Contributory Pension ("NCP") based on a percentage (maximum of 25% depending on length of service) of the member's position salary at retirement, indexed annually and payable for life.

The NCP is indexed each year in line with annual increases in the trend estimate of the full-time adult average weekly ordinary time earnings ("AWOTE") for persons in Australia most recently published by the Australian Bureau of Statistics before 1 January of the year.

You should note that your pension benefit from the Scheme is not dependent on the Scheme's earning rate or investment earnings. Provided below is a description of the Scheme's pension investments. This has been provided to you for information purposes only.

During the year ended 30 June 2024, the Scheme's assets were held in the Mercer Conservative Growth Fund.

Investment objectives

The first investment objective for the Scheme is to achieve returns (before tax but net of investment fees) that exceed inflation (as measured by the CPI) per annum over rolling seven-year periods.

The second investment objective for the underlying growth manager is to achieve above average performance versus comparable surveyed investments.

Investment strategy

To achieve the stated objective, the Trustee has adopted a strategy of investing the Scheme's assets in a balanced portfolio with a benchmark asset allocation of approximately 35% in growth assets and 65% in defensive assets (with ranges either side of the benchmark to allow for tactical asset allocation decisions made by the underlying investment manager).

Note: This split is approximate and may fluctuate over time.

Asset Allocation

The dollar and percentage asset allocations of the Scheme's investments (including the Scheme's cash management account) at 30 June 2023 and 31 March 2024 were as follows:

At 30 June 2024, the assets of the Scheme were invested as follows:

- Mercer Conservative Growth Fund (95.1%); and
- National Australia Bank (4.9%).

30 June 2024

Asset Class	(\$'000)	(%)
Australian Shares	649	10
Global Equity	713	11
Real Assets	1,102	17
Alternatives	64	1
Growth Fixed Interest	778	12
Defensive Fixed Interest	2,270	35
Cash	911	14
Total	6,487	100

30 June 2023

Asset Class	(\$'000)	(%)
Australian Shares	682	10
Global Equity	818	11
Real Assets	1,056	15
Alternatives	136	2
Growth Fixed Interest	920	13
Defensive Fixed Interest	2,249	32
Cash	1,183	17
Total	7,044	100

Investment returns

The return (before tax and after investment fees) on the Scheme's investments to 31 March 2024 was 6.0%.

Performance against objective

The Scheme's return for the seven years to 31 March 2024 was 4.8% p.a. (before tax but net of investment fees). CPI plus 3% p.a. over the same period was 5.7% p.a. Therefore, the Scheme has not met its investment objective to outperform CPI over a seven-year rolling period.

The Scheme's assets underperformed over the year to 31 March 2024 compared to the average performance of comparable surveyed investments. However, over the long term, performance has largely been ahead or aligned with its peers. Therefore, the second investment objective was met.

Your pension benefit from the Scheme is not dependent on the Scheme's earning rate or investment earnings. The pensions are increased periodically in accordance with the annual increase in AWOTE.

The Trustee closely monitors the Scheme's investments to ensure that each fund manager and their underlying investments continue to meet the Scheme's long-term investment objectives. Whilst investment performance has a direct impact on lump sum (accumulation) balances, pensions are fixed, with the University funding any shortfall that emerges over time. Throughout the year, the Macquarie University ("University") contributed to the Scheme in accordance with the Actuary's recommendations.

Note: That at the time of finalising this Annual Report, the Asset Consultant was unable to provide the 30th June 2024r Performance numbers. Once these numbers are finalised we will communicate them to the members.

Note: Past performance is not a reliable indicator of future performance.

Asset Consultant

The Trustee utilises an independent Asset Consultant to provide advice regarding the investments of the Scheme. The Asset Consultant to the Scheme is Mercer Investments (Australia) Limited (ABN 66 008 612 397, AFSL No. 244385).

The investments of the Scheme are monitored by the Asset Consultant via quarterly investment reports, which are reviewed by the Trustee and its Investment Committee. These reports and the Scheme's investments are discussed at Policy Committee meetings.

Fund managers may be appointed and removed by the Trustee upon the recommendation of the Asset Consultant. Any decision to appoint/remove a manager is based on an assessment of the fund manager's style and performance, as well as its fit with any other managers utilised by the Scheme.

Derivatives

The Trustee does not directly invest any of the assets of the Scheme in derivative securities such as options, futures or swaps. Fund managers utilised by the Scheme may utilise derivatives to manage the risk and liquidity of their portfolios. They do not invest in derivatives for speculative purposes.

Actuarial review

The Trustee of the Scheme must appoint an Actuary to conduct annual actuarial valuations of the Scheme to investigate the financial position of the Scheme and make recommendations regarding the level of contributions to be made by the University.

The University makes regular contributions towards the Non-Contributory Pension (NCP). Contributions are made in accordance with the Actuary's recommendations on an annual basis.

The most recent actuarial valuation was completed effective 31 December 2023.

Fees and costs

As provided in the Trust Deed and rules governing the Scheme, other than taxation, the University meets all expenses relating to the management and operation of the Scheme. The Actuary's recommended contribution rate makes an allowance for relevant Scheme expenses.

Superannuation surcharge tax

Whilst the superannuation surcharge was abolished with effect from 1 July 2005, the ATO may still issue assessments in relation to previous years.

Taxation of Pensions

Superannuation benefits paid as a pension (from a taxed source) to a person over age 60 are generally tax-free except for defined benefit pensions with an income above a defined benefit income cap (\$118,750 in the 2023/2024 income year, subject to indexation). Half of the defined benefit pension income above the defined benefit income cap will need to be included in a person's assessable income and taxed at their marginal tax rate. This applies to all pensions (from a taxed source) paid from the Scheme, including those which commenced prior to 1 July 2007. Since 1 July 2007, the taxation treatment of the NCP depends on whether it is received from a 'taxed source' or an 'untaxed source'.

Accordingly, pensioners have the option to receive the NCP as either:

- A pension from a taxed source (where the gross pension is reduced by 5%) – in which case the NCP is excluded from assessable income and is therefore tax-free; **or**
- A pension from an untaxed source – in this case, the NCP is taxed as assessable income in your hands, however you will be entitled to a 10% taxation offset. However, if you fail to make an election, your NCP will be paid as a pension from a taxed source until you instruct us otherwise. You may change your election at any time. Please contact the Scheme Administrator (details provided on page 13) if you wish to alter your preference.

General Information

Enquiries

If you have an enquiry about the Scheme, you should contact the Scheme Administrator (details provided on page 13). Enquiries can be made by email, phone or in writing. If you do not receive a satisfactory response within 28 days, you should immediately contact the Trustee (details provided below).

Complaints

Complaints should generally be made in writing to the Trustee, which has a dispute resolution procedure to ensure that all complaints are answered within 45 days. The Trustee's contact details are on page 13.

Australian Financial Complaints Authority

If you are not satisfied with the Trustee's handling of your complaint or their decision, or you do not receive a reply from the Trustee within 45 days of the Trustee first receiving your complaint, you may contact the Australian Financial Complaints Authority (AFCA).

AFCA is an independent body set up by the Federal Government to assist members or beneficiaries to resolve certain types of disputes with fund trustees. They may be able to assist you to resolve your complaint, but only if you are not satisfied with the response received from the Trustee's handling of your complaint.

If AFCA accepts your complaint, it may attempt to resolve the matter through conciliation, which involves assisting you and the Trustee to come to a mutual agreement. If conciliation is unsuccessful, the complaint is referred to AFCA for a determination which is binding.

You should be aware, however, that a party may appeal a decision of AFCA to the Federal Court. If you wish to find out whether they can handle your complaint and the type of information you would need to provide, phone the following number for the cost of a local call anywhere in Australia:

Postal address

GPO Box 3
Melbourne, VIC 3001
Phone: 1800 931 678
Email: info@afca.org.au
Website: www.afca.org.au

News in Super

The 2024 financial year was marked by the Federal Government's ongoing commitment to ensure superannuation funds continue to deliver positive outcomes for members. Reforms to superannuation were announced during the year including enhancements to the quality of financial advice, the introduction of paid parental leave and payday super. A number of other changes also came into effect on 1 July 2024, to help members put more money into superannuation savings.

Superannuation Guarantee on Paid Paternal Leave

From 1 July 2025, a new superannuation initiative has been introduced by the government, ensuring that superannuation guarantee contributions are now paid on Government Paid Parental Leave.

With this change now in effect, members of superannuation funds will benefit from superannuation contributions during periods of government-paid parental leave, helping to boost retirement savings during time taken off work to care for a new child (including an adopted child).

PayDay Super

From 1 July 2026, a new superannuation initiative called PayDay Super will come into effect, aimed at improving the frequency and visibility of superannuation contributions. Under this new system, employers will be required to pay superannuation guarantee contributions at the same time as wages, rather than quarterly.

This change is designed to ensure that superannuation contributions are paid more regularly, making it easier for fund members to track their super and ensuring contributions are invested sooner.

Superannuation Guarantee Rate

Effective 1 July 2024, the SG rate increased from 11% to 11.5%. A further increase will take effect on 1 July 2025, raising the SG rate to 12%. The 12% rate is set to remain in place unless further changes are announced by the government in the future.

Concessional Contribution Cap

Effective 1 July 2024, the concessional contributions cap increased from \$27,500 to \$30,000. This change allows individuals to contribute more to their superannuation at concessional tax rates, supporting increased retirement savings.

Non-Concessional Contribution Cap

From 1 July 2024, the non-concessional contributions cap increased from \$110,000 to \$120,000 per financial year. Consequently, the bring-forward arrangement amount also increased, allowing eligible members to contribute up to \$360,000 (up from \$330,000) over a three-year period. These changes are still subject to the member's total superannuation balance threshold, which determines eligibility to use the bring-forward rule. These adjustments provide greater opportunities for individuals to maximize their retirement savings through non-concessional contributions.

For more information on superannuation caps and thresholds, including additional changes, please visit the ATO website.

Financial Advice

The Australian Government has introduced the first tranche of updates to financial advice in Australia. These changes are based on the Government's Quality of Advice Review, aimed at improving the accessibility and quality of financial advice.

For superannuation members, the changes should mean that superannuation should now experience a more straightforward and efficient process when it comes to ongoing fee arrangements and when receiving certain documents from an adviser (e.g. financial services guides).

Retirement Income

The Government has recently announced a package of reforms to help retirees get the most from their superannuation. These reforms form part of the Federal Government’s “Delivering Better Financial Outcomes” package and seek to provide people with better service, support and product options as they enter into retirement. These reforms will be considered by the industry in 2025 before the reforms are implemented. In the meantime, the superannuation industry is working to enhance the retirement products and services offered to members, including more guidance and support. This might include offering members personalised advice options, new or changed retirement products, and educational resources to help members make informed decisions about how to manage their savings.

Important Information: The information provided here is general in nature and has been prepared without taking into account your own objectives, financial situation, and needs. Before making decisions based on the information provided, you should consider how appropriate this information is for your individual circumstances, consider doing your own research, and consider seeking independent professional advice.

Other Information

Conflicts Management

The Trustee’s approach to conflicts management is governed by its Conflicts Management Policy, which sets out the principles and the minimum requirements of the Trustee. Conflicts identified are recorded and managed ongoing via the Trustee’s registers of relevant duties and interests and via other relevant Trustee policies, systems and processes. Training and awareness with respect to the Trustee’s Conflicts Management Framework is undertaken annually.

Operational Risk Reserve

The Scheme has an Operational Risk Reserve (“ORR”) which is intended to provide adequate financial resources to address potential losses arising from operational risks (as defined under superannuation laws) that may affect the Scheme’s business operations, for example, losses resulting from inadequate or failed internal processes, people and systems or from external events.

The Trustee had set a funding target for the ORR reserve of 0.25% of net assets. The reserve has met the funding target as at 30 June 2024.

The ORR is held in the Scheme’s bank account and is managed in accordance with the Trustee’s ORR Policy.

The Scheme’s reserves over the past 3 years were as follows:

Year	Value
30 June 2022	\$38,974
30 June 2023	\$39,643
30 June 2024	\$40,853

Compliance

The Trustee believes that the Scheme has satisfied the requirements of the Superannuation Industry (Supervision) Act 1993 (SIS) for the year ended 30 June 2024, and that the Australian Prudential Regulation Authority will be satisfied that the Scheme is operating in accordance with SIS.

Audit

The Audit Office of New South Wales has completed an audit for the Scheme. A full copy of the audited financial accounts, director’s report and auditor’s report is available for review on the Trustee’s website at diversa.com.au/Funds/.

Information on request

You can request additional information by contacting the Scheme Administrator (contact details on page 13), including the following:

- The Scheme's Trust Deed and Rules;
- The latest actuarial report;
- The latest audited accounts and reports;
- All member forms;
- Information about your benefit entitlements; and;
- Any information that may help you understand particular investments, financial condition and/or performance of the Scheme.

Contact details

For further information regarding the management of The Macquarie University Professorial Superannuation Scheme, please contact the Scheme as follows:

Scheme Administrator	Trustee
Iress Limited PO Box 886 WOLLONGONG NSW 2500 Phone: (02) 8099 4058 Email: UMACProfSuper@onevue.com.au	Diversa Trustees Limited GPO Box 3001 Melbourne VIC 3001 Phone: (03) 9097 2800

Summary of financial performance

The full audited accounts and auditor's report are available for inspection by contacting the Scheme Administrator (details provided on page 13) or by visiting Diversa website diversa.com.au/funds/.

Appendix A

THE MACQUARIE UNIVERSITY PROFESSORIAL SUPERANNUATION SCHEME

Guidelines for appointment and removal of Policy Committee members

How are Representatives selected?

Employer Representatives are appointed by the Employer. Member Representatives are elected using a secret ballot, on a 'first past the post' basis using the following procedure. There will always be equal numbers of Member and Employer Representatives.

1. The Trustee and /or the Employer should appoint an Electoral Officer to be responsible for the process of electing Member Representatives.
2. Not less than 4 weeks' notice should be given to members of the Scheme of an election.
3. Members should be invited to put forward their nominations. The deadline for submitting nominations should be not less than three weeks prior to the election.
4. Nominations must be in writing and signed by the candidate, nominator, and a seconder.
5. If the number of candidates equals the number of positions to be filled, then the Electoral Officer shall declare the candidates elected unopposed.
6. Where the number of candidates is less than the number of positions to be filled, the Electoral Officer must declare the nominated candidates to have been elected, and must appoint further Member Representatives from amongst the members who are willing and able to act, as are necessary to ensure that the number of positions are filled.
7. Where the number of candidates exceeds the number of positions to be filled, the Electoral Officer must call an election.
8. Each member is able to vote for as many candidates as there are vacancies, i.e. If there are three vacancies, they can vote for three candidates.
9. The candidate who receives the most number of votes will be appointed to the first vacancy, and the candidate who receives the second largest number of votes will be appointed to the second vacancy and so on.
10. The outcome of the appointment or election needs to be advised to the Trustee in writing within 7 days of the appointment or election.
11. The employer is required to hold and keep the polling cards secure and confidential for at least twelve months following the election.

How long does a Member Representative stay on a Policy Committee?

Member elected representatives of the Policy Committee will serve on the Policy Committee indefinitely, provided that Policy Committee membership shall cease on the earliest of:

- The member's disqualification;
- The member's resignation from the Policy Committee;
- The member's cessation of membership of the Scheme;
- Subsequent to the completion of three (3) years of Policy Committee membership, any five (5) or more Scheme members requisitioning an election to replace the Member Representative;
- The member becoming insolvent;
- The member becoming incapable of exercising that office by reason of mental or physical incapacity;
- If in the opinion of the other Policy Committee members, the member becoming mentally ill or incapable of carrying out the responsibilities of a Policy Committee member; and
- The member being convicted of an offence involving fraud or misconduct.

On expiration of the term of office of the Member Representative, an election for a replacement Member Representative must be held within 90 days of that vacancy.

How long does an Employer Representative stay on a Policy Committee?

The term of an Employer Representative shall be until either:

- They cease employment with the Employer; or
- They are removed by the Employer.