

DISCLOSURE OF REMUNERATION

As required by section 29QB of the Superannuation Industry (Supervision) Act

RELEVANT EXECUTIVE OFFICER REMUNERATION

The following is a list of the Directors and Executive Officers of CCSL Limited and Diversa Trustees Limited at any time during the financial years ending 30 June 2017 and 30 June 2018.

ING Direct Super Fund

Remuneration for the 12 months ended 30 June 2018

Name	Position	Notes	Date began holding position	Date ceased holding position	Salary and fees	Superannuation	Total	Share based payments	Total
Director's remuneration									
Vincent Plant	Director		4 May 2017		\$13,332	\$1,267	\$14,599	\$0	\$14,599
Garry Wayling	Director		4 May 2017		\$7,407	\$704	\$8,111	\$0	\$8,111
Karen Gibson	Director		4 May 2017	20 December 2017	\$4,188	\$398	\$4,586	\$0	\$4,586
Robyn Louise FitzRoy	Director		18 December 2017		\$4,724	\$0	\$4,724	\$0	\$4,724
Vincent Parrott	Executive Director		15 April 2011	13 June 2018	\$7,236	\$802	\$8,038	\$0	\$8,038
Murray Jones	Director		13 April 2005		\$10,370	\$900	\$11,269	\$0	\$11,269
Executive remuneration									
Ashley Fenton	Chief Financial Officer and Company Secretary		3 November 2016		\$2,030	\$136	\$2,166	\$1,748	\$3,914
Robert Chmielewski	Head of Trustee Services		29 September 2010	19 April 2018	\$21,470	\$990	\$22,460	\$0	\$22,460
Simon Duncan	Senior Account Executive		1 August 2006		\$13,360	\$1,402	\$14,762	\$0	\$14,762
Robert Good	Company Secretary		12 December 2013		\$8,150	\$856	\$9,006	\$0	\$9,006
David Naunton	Governance Risk and Compliance Manager		13 December 2010		\$15,249	\$1,449	\$16,698	\$0	\$16,698
Stephen Blood	Executive General Manager		20 April 2018		\$1,604	\$139	\$1,743	\$0	\$1,743
Brian Stieg	Senior Account Executive		21 October 2015		\$12,865	\$1,351	\$14,216	\$0	\$14,216
Jon Addison	Investment Committee Member	1	21 January 2011		\$4,074	\$0	\$4,074	\$0	\$4,074
Josh Haymes	Senior Account Executive		1 July 2017		\$11,078	\$1,449	\$12,526	\$0	\$12,526

Remuneration for the 12 months ended 30 June 2017

Name	Position	Notes	Date began holding position	Date ceased holding position	Salary and fees	Superannuation	Total	Share based	Total
Director's remuneration									
Vincent Plant	Director		4 May 2017		\$1,597	\$152	\$1,749	\$0	\$1,749
Garry Wayling	Director		4 May 2017		\$1,166	\$111	\$1,277	\$0	\$1,277
Karen Gibson	Director		4 May 2017		\$1,065	\$101	\$1,166	\$0	\$1,166
Mark Cerche	Director		13 April 2005	4 May 2017	\$9,899	\$940	\$10,840	\$0	\$10,840
Andrew de Vries	Director		15 April 2011	13 January 2017	\$4,159	\$365	\$4,524	\$760	\$5,284
Luke Barrett	Director		23 June 2016	4 May 2017	\$0	\$0	\$0	\$0	\$0
Vincent Parrott	Executive Director		15 April 2011		\$6,936	\$692	\$7,628	\$4,515	\$12,143
Murray Jones	Director		13 April 2005		\$8,165	\$776	\$8,940	\$0	\$8,940
Executive remuneration									
Ashley Fenton	Chief Financial Officer and Company Secretary		3 November 2016		\$1,421	\$125	\$1,546	\$0	\$1,546
Robert Chmielewski	Head of Trustee Services		29 September 2010		\$11,736	\$1,212	\$12,948	\$5,294	\$18,242
Simon Duncan	Senior Account Executive		1 August 2006		\$12,369	\$1,309	\$13,679	\$1,135	\$14,814
Robert Good	Company Secretary		12 December 2013		\$10,537	\$1,147	\$11,684	\$938	\$12,622
Aamir Husain	Internal Audit Manager		11 March 2014	31 October 2016	\$2,737	\$349	\$3,086	\$341	\$3,428
David Naunton	Governance Risk and Compliance Manager		13 December 2010		\$13,082	\$1,309	\$14,391	\$1,138	\$15,529
Jon Addison	Investment Committee Member	1	21 January 2011		\$3,193	\$0	\$3,193	\$0	\$3,193
Angus Craig	Chief Financial Officer		20 April 2011	6 October 2016	\$1,915	\$228	\$2,143	\$3,386	\$5,529
Brian Stieg	Senior Account Executive		21 October 2015		\$11,691	\$1,182	\$12,872	\$0	\$12,872

Remuneration notes

Remuneration as disclosed above represents an allocation of the responsible executive's time across the trustee's clients, based on a proportion of trustees fees received by the Group. All remuneration was paid to the responsible officer unless otherwise noted.

1 Jon Addison's fees were paid to Twiga Consulting Limited.